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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Cathal McGloin

Serial No.: 09/672,829

Group Art Unit: 3626

Filed: 09/29/2000

Examiner: Michelle Linh Giang Le

For: Performance Management System

Attorney Docket Number: NIC-P002US

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**RESPONSE UNDER 37 C.F.R. 1.112**

Dear Sir:

Please amend the above referenced application as follows:

**Amendments to the Claims** begin on page 2 of this paper.

**Remarks** begin on page 6 of this paper.

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